



**Diocese of Northampton - Duns Scotus Trust
St Peter Catholic Academy Trust**

*A registered charitable Company limited by guarantee (number 10435919)
Address: St. Joseph's Catholic High School, Shaggy Calf Lane, Slough, Berkshire, SL2 5HW*



**St. Ethelbert's Catholic
Primary School and Nursery**

'Learning, achieving and growing together with Jesus'
Headteacher: Mrs F. Maynard

Wexham Road, Slough, Berkshire SL2 5QR
Telephone: 01753 522048 Fax: 01753 552613
post@stethelberts.slough.sch.uk

PERSON SPECIFICATION: TEACHER MAIN SCALE GRADE

		Essential		Desirable
Qualifications	1	QTS or NQT status degree	2	Higher Degree or Further accredited professional development
			3	Strengths/interest in an aspect of the NC e.g. computing, music and the creative arts.
Experience	4	Recent relevant EYFS (Reception or Nursery) or Primary teaching experience	6	Teaching across the Primary phase
			7	Experience of leading a year group or team
	5	Primary/EYFS years practitioner/training	8	Curriculum or subject co-ordination/specialism
			9	Demonstrate Continuing Professional Development [CPD]
Knowledge	10	Current developments in the National Curriculum (or EYFS) and related assessment requirements	14	Knowledge / experience of planning and delivering targeted support for pupils ie. SEND, EAL
	11	Good ICT skills	15	Recent and relevant training
	12	Provide effectively for the individual needs of all children and utilise effective classroom management and organisational strategies.	16	Ability to analyse and draw conclusions from assessment data
			17	Knowledge of the impact of creativity in children's learning
	13	Effective teaching and learning styles		
Attitudes / skills	18	Excellent interpersonal skills		
	19	Ability to plan and monitor outcomes		

St Ethelbert's Catholic Primary School and Nursery has a commitment to safeguarding, and the welfare and wellbeing of children.



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	20	Communicate effectively, both orally and in writing with a wide audience.		
	21	A commitment to equality of opportunity		
	22	Ability to use ICT effectively to prepare, plan, document and present a wide range of educational opportunities		
	23	Ability to participate fully in staff and phase meetings		
	24	Ability to motivate others, establish trust in relationships with pupils, staff, other professional colleagues and parents		
Personal attributes	26	Supportive of the Catholic ethos of the school	32	A keen sense of humour and a positive attitude to life.
	27	Enjoy working with children and encourages the opportunities that education offers them.	33	Innovator/risk taker
	28	Ability to remain calm and positive whatever the situation	34	Articulate, expound and 'argue' strongly felt educational beliefs and vision for Primary Education
	29	A "can-do" attitude where you want to make the difference		
	30	Set high professional standards and personal integrity		
	31	Show tact and confidentiality		
		Clear understanding of statutory duty regarding safeguarding of children		
		Regard for fundamental British values of democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.		

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